

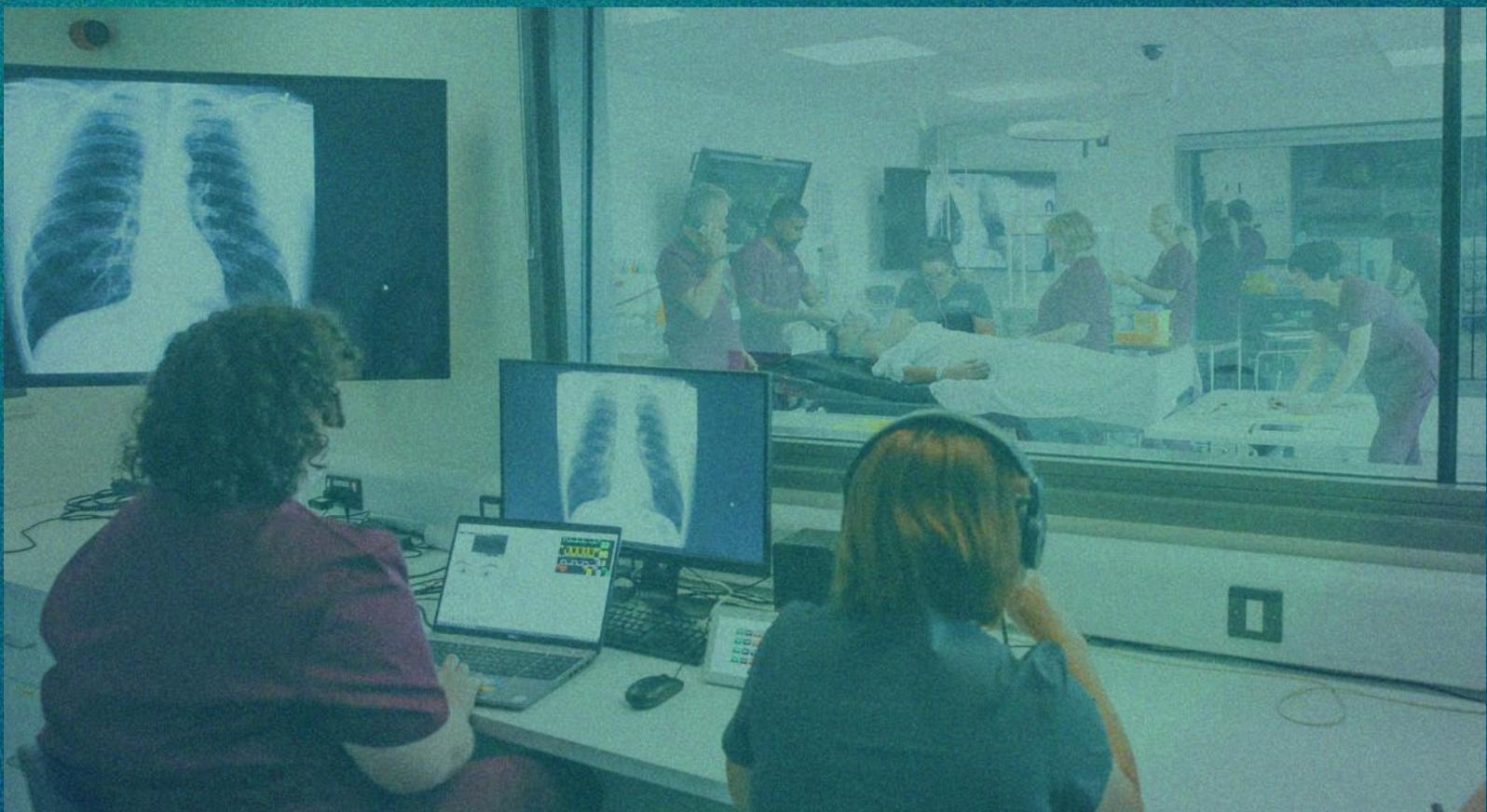


An Oifig Náisiúnta  
um Ionsamhlú  
Oifig an Príomhoifigigh Cliniciúil

National  
Simulation Office  
Office of the Chief Clinical Officer



# National Simulation Fellowships Candidate Brief



## Leading the Future of Healthcare Through Simulation



Feidhmeannacht na Seirbhíse Sláinte  
Health Service Executive



# Welcome to the Fellowship Programme

We are delighted that you are considering a Fellowship position at the HSE National Simulation Office (NSO). This Fellowship offers a unique opportunity for healthcare professionals across Ireland to take on a leadership role in simulation-based education (SBE), fostering innovation and excellence in healthcare training.

The NSO Fellowship is designed to empower individuals to drive the implementation and development of SBE, equipping healthcare professionals with the skills needed to improve patient safety, team performance, and overall healthcare delivery.

Fellows will work collaboratively with key stakeholders, including the HSE, academic institutions, and clinical partners, to create impactful education initiatives.

We hope this briefing document will provide you with valuable insights into the programme and help you decide whether this exciting opportunity aligns with your aspirations. We look forward to receiving your application and meeting you during the selection process.



**Prof. Dara Byrne**  
National Clinical Lead for  
National Simulation Office

# ABOUT THE PROGRAM

## *Programme Goals*

### **The NSO Fellowship aims to:**

- Build leadership capacity in simulation-based education.
- Support healthcare professionals in integrating simulation into clinical practice and education.
- Advance a culture of excellence in patient safety and team-based learning through SBE.
- Foster innovation in healthcare education by exploring emerging technologies and methodologies.

### **Key Features of the Fellowship**

- **Structured Learning and Development:** Fellows will participate in a dedicated programme focusing on the theory and practice of SBE, leadership development, and innovative teaching methodologies.
- **Hands-On Experience:** Fellows will have the opportunity to design, deliver, and evaluate simulation programmes across diverse clinical settings.
- **Collaborative Environment:** Work alongside multidisciplinary teams and engage with national and international experts in simulation and healthcare education.
- **Mentorship and Networking:** Receive guidance from experienced simulation leaders and build connections with a network of like-minded professionals.
- **Flexible Working Model:** While primarily home-based, Fellows will be required to travel for workshops, site visits, and national simulation events.

# Roles and Responsibilities

## As a National Simulation Office Fellow, you will:

- **Deliver Core Initiatives:** Implement key elements of the NSO's strategic plan, including facilitating workshops, developing educational resources, and coordinating simulation events.
- **Support Local and National Projects:** Collaborate with healthcare professionals to establish or enhance simulation programmes tailored to local needs.
- **Promote Best Practices:** Serve as an advocate for high-quality simulation-based education, ensuring alignment with national standards and evidence-based practices.
- **Foster Innovation:** Explore and integrate emerging technologies and creative approaches to enhance simulation experiences.
- **Mentor and Guide:** Provide support to clinical educators and facilitators in developing their simulation expertise.

## Candidate Suitability

### We are seeking applicants who demonstrate:

- **Passion for Education and Innovation:** A strong commitment to advancing healthcare education through simulation.
- **Leadership Potential:** Ability to inspire and guide teams, along with excellent interpersonal and communication skills.
- **Adaptability and Initiative:** Flexibility to navigate diverse challenges and a proactive approach to problem-solving.
- **Experience in Healthcare or Education:** A background in clinical practice, education, or simulation is highly desirable.
- **Commitment to Professional Growth:** Eagerness to learn and apply new skills, with a growth mindset.



# Application & Recruitment Process

*Application Submission:* Upload your CV and cover letter outlining your interest and suitability for the role via the online portal.

*Shortlisting:* Applications will be reviewed, and shortlisted candidates will be invited to interview.

*Interview Process:* Candidates may be asked to deliver a presentation or participate in a group interview.

*Selection:* Successful candidates will be informed of their selection and provided with details for onboarding.

## Join Us in Shaping the Future of Healthcare Education

The National Simulation Office Fellowship offers a transformative experience, allowing you to leave a lasting impact on healthcare education in Ireland. If you're ready to take on this challenge and contribute to building a safer and more innovative healthcare system, we encourage you to apply.

For further information or queries, please contact the National Simulation Office at [sim.office@hse.ie](mailto:sim.office@hse.ie).

